

**INFORMATION ON THE PROCESSING OF PERSONAL DATA**  
**pursuant to and in accordance with Regulation (EU) 2016/679 and Italian privacy laws**

Dear Candidate,

Candidates receive this policy in accordance with Italian and European personal data protection laws and regulations (that is, Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the laws and regulations on the protection of personal data applicable in Italy, hereby including the measures issued by the Guarantor).

Costacurta S.p.A.-VICO, with registered office in via Grazioli no. 30, Milan, Italy (hereinafter the "Company") - as the Data Controller - collects and processes your personal data in accordance with the provisions laid down in current privacy laws.

The Company is required to give you some information about the processing of your personal data.

**Purpose of the processing**

Your personal data will be processed in full compliance with the obligations and principles of the above-stated regulation for the purpose of evaluating and selecting personnel and for entering into a contract.

**Legal basis for processing**

The processing of the data by the Controller for the purposes indicated above is necessary to look for employees to hire in the organisation and regard those indicated in the CV as well as other information provided on the occasion of the interview.

The granting of your personal data is optional. Any partial or total refusal to provide the data will make it impossible to take part in the above-stated selection procedures or to start any procedure to enter into a contract.

**Data recipients and/or categories of data recipients**

In order to achieve the above purposes and within the limits strictly relevant to such purposes, your personal data may be disclosed to employees and external consultants. In this latter case, the third party subjects will be appointed for the purpose by the Controller of the processing in accordance with article 28 of Regulation (EU) 2016/679.

**Data retention period**

Your personal data will be stored by the Controller in full compliance with the principles of necessity and relevance for a period of time that does not exceed that necessary for the purposes for which they are processed and in any case for not more than 7 years.

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**Costacurta S.p.A.-VICO**

**Sede**

Via Grazioli, 30  
20161 Milano - Italy  
Tel. +39.02.66.20.20.66  
Fax +39.02.66.20.20.99

**Stabilimenti produttivi**

Via Valmolina Inferiore, 130  
23852 Garlate (LC) - Italy  
Tel. +39.0341.68.15.46  
Fax +39.0341.65.03.40

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Cap. Soc. € 2.500.000,00 i.v.  
C.F., P.IVA e Registro Imprese  
di Milano N. IT 03147720159  
R.E.A. di Milano N. 681572  
Mecc. Esp. MI 001244

[mail@costacurta.it](mailto:mail@costacurta.it)

[www.costacurta.it](http://www.costacurta.it)  
Società soggetta all'attività  
di direzione e coordinamento  
di PM Finanziaria S.p.A.

## Rights of the Data Subject

With regard to the processing of data, you may exercise the rights laid down in arts. 15-22 of Regulation (EU) 2016/679, consisting of the right to request access to your personal data, that your personal data be rectified or erased, that processing of your data be limited, or to object to its processing, and, if necessary, when conditions apply, the right of portability, by sending an e-mail to [privacy@costacurta.it](mailto:privacy@costacurta.it)

## Data Controller

The Data Controller is Costacurta S.p.A.-VICO, with registered office in via Grazioli no. 30, Milan, Italy, [privacy@costacurta.it](mailto:privacy@costacurta.it)

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Costacurta\_Privacy Policy\_Candidates

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